**Chantel Ray Real Estate**

**Mentoring Agreement**

I understand that I am being offered an opportunity to participate in an in-role developmental mentoring experience at Chantel Ray. Throughout this experience, I understand that I will be given opportunity to participate in activities like: hiring/recruiting and conducting interviews; mentoring and leading classes, and that my participation in being a part of these activities is for me to gain additional experience.

This developmental experience is designed to give me the opportunity to learn and develop new skills and also the opportunity to showcase my existing skills.

By participating in this experience, I understand that my participation does not guarantee me any kind of future position or role with the company and does not create any kind of contract or give me any additional employment rights.

I understand that I should not hold myself out to the company or the public as anything beyond my current role, which is: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and that I’m training to be a mentor. I agree not to post on social media (including Facebook, LinkedIn), email signatures, etc. that I have any title of position beyond my current position which is written in above.

Finally, I recognize that development is an on-going and evolving process, which means that the focus is on the journey, not the destination. I understand that each person develops and learns new skills at different rates and that the time it took one person to develop into a role or position may be different for me.

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Candidate Manager

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Date Date